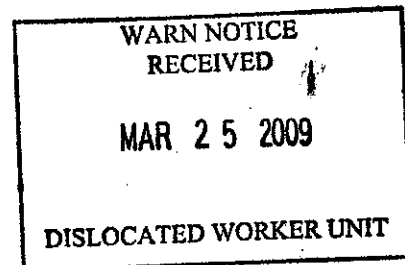




2050 15th Street
Columbus, Indiana 47201

March 23, 2009

Ms. Jennifer Long
Statewide Dislocated Worker Program Coordinator
Indiana Department of Workforce Development
Indiana Government Center
10 North Senate Ave.
Indianapolis, Indiana 46204



Re: Follow-up Notice Concerning Lay-offs at Columbus Components Group, LLC's Facility located at 2050 15th Street, Columbus, IN 47201

Dear Ms. Long:

By way of follow-up to CCG's prior letter of February 9, 2009, please be advised that CCG was just informed by more than one client that the clients were withdrawing their sales orders, resulting in a significant decrease in anticipated sales volumes due to factors beyond the Company's control. While the Company has not had time to finalize its analysis of this unexpected turn of events, it is anticipated that the withdrawal of these orders will result in lay-offs in the workforce and the possibility exists that a closing of the facility may be required as a result of these recent developments or future unforeseen business conditions. Based upon the best information available at this time, the initial group of personnel separations will occur during the two week period beginning on April 9, 2009. The duration of the anticipated lay-offs are unknown at this time and will affect both union and nonunion positions within the plant. Based upon information currently available, the lay-offs will affect approximately 135 employees.

There is union involvement in this decision, and bumping rights exist. The name of the union involved is the I.B.E.W. Local 1424. The chief elected officers for the union are:

Jeff Carter
International Union President
I.B.E.W.
410 S. 4th St.
Jonesboro, IN 46938

Jerry Wagner
Local President
I.B.E.W.
1109 16th St.
Columbus, IN 47201

For further questions and information, please contact Rick Holmes, President, at 2050 15th Street, Columbus, IN 47201, or phone extension (812) 378-1384.

Sincerely,

A handwritten signature in dark ink, appearing to read "Rick Holmes", written over a horizontal line.

Richard Holmes

